



**Workplace Environment Solutions Limited**  
*The Health and Safety Specialists*

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***(Directors Tracey Boyle and Martin Stear)***

**Resume of experience specific to asbestos**

- 1) Martin and Tracey have nearly 50 years combined experience in asbestos, dating back to the early 1980s.
- 2) We have extensive practical experience in all aspects of asbestos. We have been involved with asbestos since the mid 1980s, including clearance testing, air sampling, assessments, investigations, surveys and the supervision and management of major asbestos removal projects (e.g. for Manchester Royal Infirmary, Ciba Geigy, Marks & Spencer etc).
- 3) We have carried out large numbers of asbestos surveys of hospitals, department stores, government buildings, universities, office blocks, chemical sites, manufacturing sites and prisons etc. We still carry out asbestos surveys.
- 4) Until the end of January 2004, we worked for HSE as Specialist Inspectors (Occupational Hygiene). Martin worked for HSE for 11 years on a variety of workplace health related matters, including the provision of technical expertise on asbestos. Tracey Boyle worked for HSE for 6 years also providing technical expertise on asbestos. Martin was a Principal Specialist Inspector, heading the "Organic Chemicals and Asbestos Technical Policy" section.
- 5) We provided technical expertise to the development of the EU Worker Protection Directive, Control of Asbestos at Work Regulations (CAWR) and its associated Approved Codes of Practice.
- 6) We were members of the Asbestos Liaison Group (a tripartite group between HSE, industry and unions), Committee for Fibre Measurement and subgroups, and HSE's Asbestos Committee.
- 7) We were joint authors of HSG 227 – *A comprehensive Guide to Managing Asbestos in Premises*. This is the current definitive guidance in support of the new 'duty to manage' - Regulation 4 of CAWR.

- 8) We provided technical expertise to the development of the principal HSE guidance on asbestos surveying, *"Surveying, sampling and assessment of asbestos-containing materials MDHS100*. Tracey Boyle is an acknowledged contributor.
- 9) We were lead authors of the new HSE guidance for the Licensed Asbestos Removal Industry - 'The Licensed Contractors Guide'; and the guidance for analysts – 'the analysts guide'.
- 10) We helped develop and launch the new 'Four stage clearance procedure' which is aimed at ensuring work areas are free of asbestos after removal work.
- 11) We also trained HSE inspectors on controlled asbestos removal techniques and helped develop HSE inspection packs.
- 12) We have delivered numerous presentations to professional / industry conferences on asbestos.
- 13) We provided technical expertise for answers to Parliamentary Questions (PQs).
- 14) Before leaving HSE, Martin Stear started the development of British Standards (PAS Stds) for certain aspects of the asbestos removal industry.
- 15) We provided technical expertise to matters such as the removal of asbestos from US ships in Teeside and others.
- 16) Martin Stear is chair of the Asbestos Building Inspectors Certification Scheme (ABICS).
- 17) We have provided training on ARCA (the Asbestos Removal Contractors Association) training courses.
- 18) Since leaving HSE in January 2004, we have assisted many organisations with their asbestos management including: United Utilities; Network Rail; Westfield Shoppingtowns Ltd; Marks and Spencer; Golden Lane Housing; Flintshire County Council, SCA Packaging; and Land Rover etc.
- 19) We have carried out investigations following the uncontrolled disturbance of asbestos to determine the likely exposures experience, the associated risks to health and the root causes of the incident.

- 20) We have acted in relation to civil claims for the defendant and for the claimant. We have also provided expert advice in relation to defending criminal prosecutions.
- 21) We have provided expert witness services in relation to poor asbestos surveying and the uncontrolled disturbance of asbestos etc.
- 22) We have provided expert advice in relation to asbestos related disease claims.
- 23) Martin presented 'Asbestos Regulation and Management' at the 4<sup>th</sup> KOSIE Annual Conference, Seoul, South Korea – 14<sup>th</sup> September 2007. Martin & Tracey have also presented at numerous other conferences / seminars on asbestos and written articles for journals.

***Martin Stear BSc DipOH FFOH / Tracey Boyle MSc DipOH MFOH***